

# Strategic Plan for Leadership Development For CG Leaders

Each CG leader or leadership team will meet with the pastor of leadership development (Chuck) to map out a plan for developing themselves and their leaders in each CG. This will include but not be limited to a biweekly meeting for leadership development. Six core competencies will be addressed for the total strength of the CG. The goal of this is to ensure that every CG at Ethnos rocks.

## Core Competencies for CG Leaders

### 1) Understand Ethnos Strategic Plan

This time of training will be focused on understanding how Community Groups fit into the larger vision and mission of Ethnos.

### 2) How to run a group meeting and lesson

This time of training will be focused on learning skills in group facilitation, question based lesson preparation, and group structure.

### 3) Leadership Development

This time of training will be focused on how to develop leaders and build a unified leadership team.

### 4) Pastoral Care

This time of training will focus on the importance of caring for people in the building of a CG. It will also cover “what if” situations. For example, what if someone says they want to commit suicide?

### 5) Spiritual Ministry

This time of training is for those who can't attend the Formatio classes on prayer. It will focus on the impact of prayer in the formation and transformation of people.

### 6) Bible

This time of training is for those who can't attend the Formatio classes on Bible. It will familiarize the leader with the Bible and provide strategies for understanding and teaching the Bible effectively.